

BOARD OF EDUCATION

Superintendent's Evaluation

Observation 2015-2016

The Chinook's Edge Board of Education is very proud to have concluded a highly positive evaluation of our Superintendent, Kurt Sacher. We are pleased to see that he has met and exceeded all of the role expectations that we have set for him, and we are particularly appreciative of his attention to the following areas:

Kurt continues to share his talents as an exceptional educational leader. He is adept at building strong relationships and at garnering staff to follow his lead. He has established expectations and processes that align teams behind our priority of enhancing student achievement. He provides clarity and direction around Instructional Leadership and improvements in Diploma and PAT results, supports strategies towards positive Social Emotional Outcomes for students, and ensures the essential foundation of a safe and caring culture in our schools. What drives Kurt forward is his steadfast ambition to impact each student on their educational journey. His priority for placing students first is a personal pledge for Kurt, and every effort he makes is meant to enhance the experience of every child in our care.

The Superintendent has high expectations for all employees in Chinook's Edge, in every role they are responsible for. Through his support, encouragement and aptitude, he sets each of our staff up for success. The positive culture in Chinook's Edge allows staff to be bold in pursuing their own goals and in voicing their ideas for improvement in practices. He has fueled a sense of ownership in the success of Chinook's Edge at all levels of the organization, and his caring demeanor encourages others to grow and learn. Kurt and his Central Office Leadership Team (COLT) are highly visible in each school, and they work to foster positive relationships with students and staff within all of our Chinook's Edge communities. As well, Kurt is highly aware of the importance of succession planning and is committed to planning, preparing and ensuring Chinook's Edge remains strong into the future.

Kurt is supportive of everyone in the division, including Trustees and his COLT team, and he promotes the Board at every opportunity. He has done an exemplary job of fulfilling the roles we ask of him, and the only references to growth areas are around increased timeliness of certain reports and background information to the Board, and increased vigilance regarding the manner in which schools communicate with parents. Throughout every item of business on the Superintendent's long list of responsibilities, he never falters from his respectful, calm and individualized approach to every audience in each situation. His strengths as a community builder and business manager, his skill at attracting talented professionals and cultivating effective teams is advancing our school division forward in every measure. He has worked hard to achieve a high degree of success in all sectors of our division, and has built a positive profile of Chinook's Edge that is felt both inside and outside of the division. We believe his skill, dedication and determination will ensure every child has opportunity to succeed.



Colleen Butler
Chair, Board of Education