

Effective September 1, 2011, the parties agree the following amendments shall apply.

#### 4.3 Salary Schedule

Years of teaching experience	Years of University Education					
	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Five</u>	<u>Six</u>
0	36,941	42,160	46,906	57,898	61,357	64,926
1	38,652	44,003	49,022	61,313	64,772	68,339
2	40,357	45,850	51,138	64,731	68,186	71,748
3	42,066	47,694	53,247	68,143	71,598	75,162
4	43,774	49,539	55,361	71,561	75,012	78,571
5	45,479	51,380	57,476	74,975	78,427	81,988
6	47,190	53,229	59,589	78,389	81,841	85,398
7	48,895	55,071	61,702	81,805	85,254	88,809
8	50,600	56,916	63,813	85,222	88,665	92,221
9/10	52,309	58,757	65,929	88,634	92,081	95,631
11	54,016	60,602	68,043	92,049	95,493	99,041